

## **Record of Proceedings Minutes of Regular Meeting**

**Board of Education  
Regular Meeting**

**Monday  
April 11, 2016**

The Field Local School District Board of Education held its Regular Meeting on Monday, April 11, 2016 in the Field High School Library, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Steve Calcei-Yes, Laura May-Yes, Linda Paulus-Yes, Larry Stewart-Yes, Randy Porter-Yes  
Student Representative-Rebecca Stayer-Yes

Member Stewart moved, seconded by Member May that the Field Local Board of Education approve the minutes from the March 14, 2016 regular meeting. **16-0031**

*Roll Call: Stewart-Yes, May-Yes, Calcei-Yes, Paulus-Yes, Porter-Yes.*

*President declared the motion carried*

Member Paulus moved, seconded by Member Calcei that the Field Local Board of Education adopt the following agenda for the April 11, 2016 regular meeting. **16-0032**

*Roll Call: Paulus-Yes, Calcei-Yes, May-Yes, Stewart-Yes, Porter-Yes.*

*President declared the motion carried*

**Student Representative Report** – Concert Choir is singing The National Anthem at the Lake Erie Monsters game on April 14<sup>th</sup>. /Drama Club will be performing “Clue: The Musical” on April 14, 15 & 16. Tickets are \$5 for students and seniors and \$8 for adults. All performances begin at 7:00 P.M./Fellowship of Christian Athletes are going to see “God’s Not Dead 2”. /The National Honor Society will be hosting a blood drive on April 22<sup>nd</sup>. If enough people donate, the Red Cross will sponsor a \$1,000 scholarship for a Field student. /Student Council is making cards for Jayden Neff, a four year old boy who was recently paralyzed and will likely be in the hospital for two more months. /Teen Institute is presenting the prom assembly on May 20<sup>th</sup>.

**Superintendent’s Report** - Mr. Heflinger introduced special guests to present “Math 24” followed by introducing the new High School Football coach Mr. Knore. Mr. Heflinger continued his report with a discussion on potential levy scenarios moving forward as outlined in a Board handout. Each scenario showed what millage amounts would be along with how far out the district would get with a positive fund balance. The scenarios also showed when and what future millage amounts could possibly be. One reason why we have gotten as far as we have is because we have taken the dollars we had budgeted for a new parking lot out of the five year forecast. The estimate for the parking lot came in much too high. Therefore, we propose a 1 mill 5 year P.I. levy directed entirely to the parking lot and anything that may be left over would go into a parking lot maintenance fund. As of right now, we are proposing the third scenario with a 1 mill P.I. levy for the parking lot. 8.5 mill operating with a 1 mill



P.I. Board conversation led from putting nothing on the ballot in November to maybe just putting the 1 mill P.I. levy on for the parking lot this November. Mr. Heflinger concluded with following up on the proposed truancy/attendance law in which the feeling is something will be passed but in a modified form.

### Recognition of visitors

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

Member Calcei moved, seconded by Member May that the Field Local Board of Education approve the consent agenda as presented. 16-0033

*Roll Call: Calcei-Yes, May-Yes, Paulus-Yes, Stewart-Yes, Porter-Yes.*

*President declared the motion carried*

## CONSENT AGENDA

### Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ/approve the following pending completion of proper paperwork:

#### FLTA-employment

1. Awarding of extra time supplementary contracts for the 2016-2017 school year (**Exhibit S-1**).
2. Approve the employment of summer Transition Back to School Instructors for the 2016-2017 school year. Rate of pay is \$25.00 per hour:

Laci McIntyre  
Carrie Adamo

Amanda Karpinecz  
Jill Stefaniak

Carrie Shannon  
Elise Miller

#### Non-Certified employment

Alice Sitko as a non-certified Administrative Secretary for the Director of Operations for the 2016-2017 school year, 212 days, 4 hours per day (**Exhibit S-2**).



OAPSE-employment

1. Awarding of two year limited contracts to classified personnel. Rate of pay per OAPSE Negotiated Agreement (**Exhibit S-3**).
2. Awarding of continuing contracts to classified personnel. Rate of pay per OAPSE Negotiated Agreement (**Exhibit S-4**).

Substitutes –classified/certified – employment

1. Classified substitute workers for the 2016-2017 school year pending completion of certification and/or necessary paperwork (**Exhibit S-5**).
2. Ellen Hefty, Certified Substitute Teacher for the remainder of the 2015-2016 school year.
3. Nichole Diver, Certified Substitute Teacher for the remainder of the 2015-2016 school year.
4. Brian Porter, Certified Substitute Teacher for the remainder of the 2015-2016 school year.
5. Hannah Tavallali, Certified Substitute Teacher for the remainder of the 2015-2016 school year.
6. Amy Bishop, Classified Substitute Worker for the remainder of the 2015-2016 school year.

Supplemental Employment

Approve the non-renewal of certified/classified supplemental coaching, advisor and LPDC contracts as presented that are expiring in 2016 (**Exhibit S-6**).

- **Salary Notices**- The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to:
  1. Certificated personnel who hold a two year supplemental contract expiring in 2017 (**Exhibit S-6**).
  2. Certificated personnel who hold a two or three year LPDC contract expiring in 2017 or 2018 (**Exhibit S-6**).
  3. Classified personnel who hold continuing contracts or limited contracts not expiring in 2016 (**Exhibit S-7**).
- **Non Renewals**–The Superintendent recommends the tutor listed below not be re-employed at the expiration of the current limited one year tutor contract for the 2016-2017 school year:

Nicole Mendiola-District Tutor

- **Resignation(s)** - The Superintendent recommends that the Field Local Board approve the resignation of the following:

Deanne Cunningham-Study Hall Monitor, High School effective April 6, 2016.



- **Supplemental Contract(s) - The Superintendent recommends that the Field Local Board of Education employ the following (Exhibit S-8).**

Supplemental – academic

1. Kari Walchalk, Primary Dept. Head-Brimfield.
2. Scott Kline, Art-High School.

*\*\*The position below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.\*\**

Supplemental – athletic

Lane M. Knore, Head Varsity Football Coach.

- **Volunteers – The Superintendent recommends that the Field Local Board of Education approve the following athletic volunteers:**

1. Cody Koch-Varsity Baseball.
2. Cory McDaniel-Varsity Track.

- **Student Accident Insurance – The Superintendent recommends that the Field Local Board of Education approve the Student Accident Insurance Program from Guardian Life Insurance as an option for Field students in grades K-12 during the 2016-2017 school year (Exhibit S-9).**

- **Leave of Absence - The Superintendent recommends that the Field Local Board of Education approve the following medical leave of absence for:**

1. Nichole Lerch, Cook/Cashier at High School effective April 20, 2016.
2. Michele Belknap, Math Teacher at High School effective May 23, 2016.

- **Operations/Vendor Contracts – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following**

Provision of Services for Preschool Children/School Building Lease Agreement for the 2016-2017 school year for Summit Educational Service Center.



**Treasurer Items**

- **Fiscal** – The Treasurer recommends that the Field Local Board of Education approve the following:

1. February 2016 Financial Statements.
2. Appropriation modifications at the fund level.

551 9016	\$ 27,972.32	to	\$ 29,154.32
572 9016	\$371,621.14	to	\$371,462.91
590 9016	\$ 82,402.19	to	\$ 86,852.28

3. Stark-Portage Area Computer Consortium (SPARCC) for Internet Services for the period of July 1, 2016 through June 30, 2017.

**Executive Session**

Member Paulus moved, seconded by Member May that the Field Local Board of Education adjourn into executive session for the purpose of reviewing the Superintendent and Treasurer Evaluation process at 7:29 P.M. Member Stewart left executive session at 7:30 P.M.

16-0034

*Roll Call: Paulus-Yes, May-Yes, Calcei-Yes, Stewart-Yes, Porter-Yes.*

*President declared the motion carried*

Member Calcei moved, seconded by Member Paulus that the Field Local Board of Education return to the April 11, 2016 regular meeting at 8:50 P.M.

16-0035

*Roll Call: Calcei-Yes, Paulus-Yes, May-Yes, Stewart-Absent, Porter-Yes.*

*President declared the motion carried*

There being no further business to come before the Field Local Board of Education Member May moved, seconded by Member Paulus to adjourn the April 11, 2016 regular meeting.


16-0036

*Roll Call: May-Yes, Paulus-Yes, Calcei-Yes, Stewart-Absent, Porter-Yes.*

*President declared the motion carried*

The meeting was adjourned at 8:51 P.M.

  
Randy Porter, President

  
Attest: Todd Carpenter, Treasurer



